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## Cohesive Leadership Teams

This season, I've had the privilege of helping teams align around their mission and build stronger bonds, using insights from Patrick Lencioni's work on team cohesion. With each team—whether a church body, the Emmaus Bible study ministry, or Cru's own leadership under our new president—we're seeing transformation as people connect with clarity and purpose.

### Building Cohesion

Each organization has unique goals, but they all share the need for deep alignment and trust. Lencioni's framework is a powerful tool, helping each team identify areas for growth and fostering open, honest communication. These principles bring us back to the core of why we serve: to be fully aligned and equipped to share the love of Christ with others.



SHAWN FACILITATING A WORKSHOP WITH LOCAL PASTOR

Thank you for supporting this work as we walk alongside these ministries. Your partnership enables me to invest in teams, helping them build unity and impact. We're excited for the fruit this will continue to bear.

*"Our time with with Shawn shaped us for years to come."* - Morgan, Director of Emmaus Bible Ministries

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